

(Ebook pdf) Employers Guide to Health Care Reform, 2017 Edition

## Employers Guide to Health Care Reform, 2017 Edition

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Employer's Guide to Health Care Reform, 2017Edition is the premier step-by-step practical guide for employers struggling to keep up with the rapid pace of changes affecting their health benefit plans. This practical guide helps you strategize about how to design your employee health plans to satisfy ACA requirements; design your workforce to minimize penalty exposure; achieve significant cost-savings; understand new notice requirements; meet deadlines and take advantage of opportunities to delay implementation; and more! Specifically Employer's Guide to Health Care Reform will help you: Design your employee health plans to satisfy ACA requirements Design your workforce to

minimize penalty exposure Understand new notice requirements that apply in 2015 Achieve significant cost savings Meet deadlines and take advantage of opportunities to delay implementation Plan ahead to avoid or minimize Cadillac tax exposure Employer's Guide to Health Care Reform, 2017 Edition provides in-depth discussion and detailed explanations on critical topics, including: An explanation of the U.S. Supreme Court's watershed decision in King v. Burwell, allowing subsidies to be paid on federally facilitated Exchanges The IRS's efforts to prevent employers from offering low-value "skinny" health plans that provide minimum essential coverage to satisfy ACA requirements, but provide little or no coverage for basic health services The Small Business Health Options Program (SHOP) that allows small businesses to obtain health insurance for employees through an Exchange The new requirement for employers with self-funded health plans and insurers to report information to the IRS on Forms 1094 and 1095 The employer's limited ability to offer supplemental coverage that "wraps around" an employee's individual health insurance coverage The penalties that apply to insurers and employers if plan coverage does not satisfy the ACA market reforms Various ACA exemptions for limited scope dental, vision, and long-term care benefits Discussion of the IRS proposed guidance on the Cadillac tax, which will apply to excessive health coverage beginning in 2018 And much more Previous 2016 Edition: ISBN #9781454856313/ SKU #1454856319