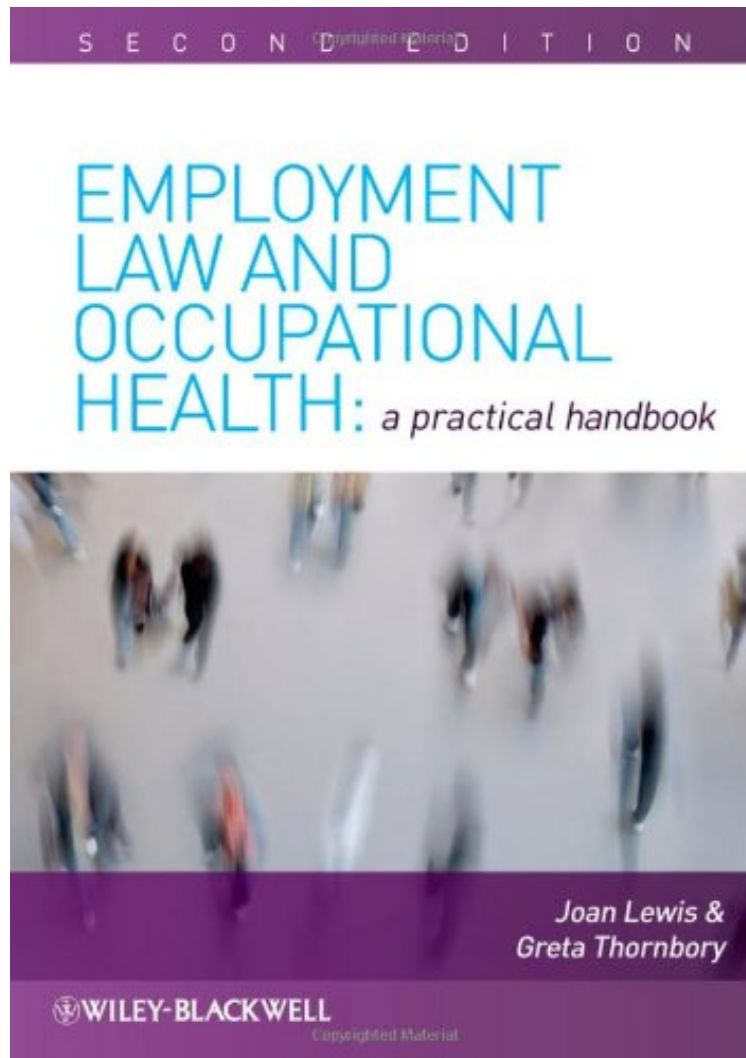


# Employment Law and Occupational Health: A Practical Handbook

Joan Lewis, Greta Thornbory

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'Employment Law and Occupational Health: A Practical Handbook' provides an essential guide to best practice for all occupational health practitioners. This readable guide to the law will help to ensure both business success and respect for individual employment rights. The cost of sickness absence can present major costs and business management

problems. Safeguarding health is therefore vital to both individuals and employers. 'Employment Law and Occupational Health' explores key issues in occupational health practice from pre-employment, through health surveillance and occupational health services, to termination of employment. Topics explored include ethical and confidentiality issues, discrimination, data protection, working abroad, pregnancy and maternity leave, workplace policies, drugs and alcohol testing, stress, counselling, health surveillance and professional conduct rules. This second edition has been fully revised and updated to include a number of significant changes to employment law as well as new case law decisions that have occurred since the 1st Edition was published. Essential new material has also been included around age discrimination, disability discrimination, work related stress, corporate manslaughter and workplace bullying. An accessible, practical guide to applying health law in everyday practice. For occupational health nurses and other occupational health practitioners. Addresses key employment issues from pre-employment to termination of employment. Includes case studies, procedural checklists, and template letters and forms.

From the Back Cover Employment Law and Occupational Health: A Practical Handbook provides an essential guide to best practice for all occupational health practitioners. This readable guide to the law will help to ensure both business success and respect for individual employment rights. The cost of sickness absence can present major costs and business management problems. Safeguarding health is therefore vital to both individuals and employers. Employment Law and Occupational Health: A Practical Handbook explores key issues in occupational health practice from pre-employment, through health surveillance and occupational health services, to termination of employment. Topics explored include ethical and confidentiality issues, discrimination, data protection, working abroad, pregnancy and maternity leave, workplace policies, drugs and alcohol testing, stress, counselling, health surveillance and professional conduct rules. This second edition has been fully revised and updated to include a number of significant changes to employment law, as well as new case law decisions that have occurred since the first edition was published. Essential new material has also been included around age discrimination, disability discrimination, work-related stress, corporate manslaughter and workplace bullying. An accessible, practical guide to applying health law in everyday practice. For any employer, and particularly occupational health and human resources professionals. Addresses key employment issues from pre-employment to termination of employment. Includes case studies, procedural checklists, and template letters and forms About the Author Joan Lewis is a consultant on employment law and human resources management. Greta Thornbory is a consultant on occupational health and education.